QB365 Student Learing Managemnet System
Exam Name: Pre Quarterly - Practice
Std: 12th Standard - Commerce
Chapter: Fundamentals of Human Resource Management, Recruitment Methods, Employee Selection Process, Employee Training Method, Elements of Entrepreneurship, Types of Entrepreneurs, Government Schemes For Entrepreneurial Development

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Questions:

I. Multiple Choice Question

1. Human resource is a _____ asset.
   (a) Tangible (b) Intangible (c) Fixed (d) Current
2. Human Resource management is both _____ and _____.
   (a) Science and art (b) Theory and practice (c) History and Geography (d) None of the above
3. Planning is a _____ function.
   (a) selective (b) pervasive (c) both a and b (d) none of the above
4. Human resource management determines the _____ relationship.
   (a) internal, external (b) employer, employee (c) Owner, Servant (d) Principle, Agent
5. Labour turnover is the rate at which employees _____ the organisation.
   (a) enter (b) leave (c) Salary (d) None of the above
6. Recruitment is the process of identifying _____.
   (a) right man for right job (b) good performer (c) Right job (d) All of the above
7. Recruitment bridges gap between ____ and _____.
   (a) job seeker and job provider (b) job seeker and agent (c) job provider and owner (d) owner and servant
8. Advertisement is a _____ source of recruitment
   (a) internal (b) external (c) agent (d) outsourcing
9. Transfer is an _____ source of recruitment.
   (a) internal (b) external (c) outsourcing (d) None of the above
10. E-recruitment is possible only through ___ facility.
    (a) Computer (b) Internet (c) Broadband (d) 4G
11. The recruitment and selection process aimed at right kind of people.
    (a) At right people (b) At right time (c) To do right things (d) All of the above
12. Selection is usually considered as a _____ process
    (a) Positive (b) Negative (c) Natural (d) None of these
13. Which of the following test is used to measure the various characteristics of the candidate?
    (a) Physical Test (b) Psychological Test (c) Attitude Test (d) Proficiency tests
14. The purpose of an application blank is to gather information about the
    (a) Company (b) Candidate (c) Questionnaire or Interview Schedule (d) Competitors
15. The process of eliminating unsuitable candidate is called_____.
    (a) Selection (b) Recruitment (c) Interview (d) Induction
16. Job first man next is one of the principles of_____.
    (a) Test (b) Interview (c) Training (d) Placement
17. Off the Job training is given _____.
    (a) In the class room (b) On off days (c) Outside the factory (d) In the playground
18. Improves Skill Levels of employees to ensure better job performance _____.
    (a) Training (b) Selection (c) Recruitmen (d) Performance appraisal
19. When trainees are trained by supervisor or by superior at the job is called_____.
    (a) Vestibule training (b) Refresher training (c) Role play (d) Apprenticeship training
20. _____is useful to prevent skill obsolescence of employees
    (a) Training (b) Job analysis (c) Selection (d) Recruitment
21. Training methods can be classified into _____ and _____ training.
    (a) Job rotation and Job enrichment (b) On the Job and Off the Job (c) Job analysis and Job design (d) Physical and mental
22. Which of the below is a factor of production?
    (a) Land (b) Labour (c) Enterpreneurship (d) All of the above
23. Entrepreneur is not classified as _____.
    (a) Risk Bearer (b) Innovator (c) Employee (d) Organizer
24. What are the characteristics of an entrepreneur?
    (a) Spirit of enterprice (b) Flexibility (c) Self Confidence (d) All of the above
25. Which of the below is not classified into managerial functions?
    (a) Planning (b) Marketing (c) Organizing (d) Controlling
26. Which of the below is a commercial function?
    (a) Accounting (b) Coordination (c) Discovery of idea (d) Planning
27. Which of the following is the Activity of a Business Entrepreneur?
    (a) Production (b) Marketing (c) Operation (d) All of the above
28. Find the odd one out in context of Trading Entrepreneur.
    (a) Selling (b) Commision (c) Buying (d) Manufacturing
29. Corporate Entrepreneur is also called as _____

(a) Intrapreneur (b) Promoter (c) Manager (d) Shareholder

30. Which of these is based on Technology?
(a) Modern (b) Professional (c) Corporate (d) Industrial

31. Which of the below is not a Characteristic of a Fabian Entrepreneur?
(a) Conservative (b) Risk averse (c) Sceptical (d) Adaptive

32. The _____ initiative was launched to modernize the Indian economy to make all governments services available electronically.
(a) Standup India (b) Startup India (c) Digital India (d) Make in India

33. _____is designed to transform India to a global design and manufacturing hub.
(a) Digital India (b) Make in India (c) Startup India (d) Design India

34. _____ is the Government of India's endeavour to promote culture of innovation and entrepreneurship.
(a) AIM (b) STEP (c) SEED (d) AIC

35. _____ should cover aspects like sources of finance, technical know-how, source of labour and raw material, market potential and profitability.
(a) Technical Report (b) Finance Report (c) Project Report (d) Progress Report

36. _____ has to include the mechanism for managing venture in the project report.
(a) Banker (b) Government (c) Lending Institutions (d) Entrepreneur

37. Recruitment and selection playa vital role in the
(a) Human resource (b) Human resource management (c) Personal behaviour (d) Organisational behaviour

38. A person who is learning and practising the skills of particular job is called
(a) trainee (b) trainers (c) training (d) none of these

39. Which type of training method is any time information can pass over the internet?
(a) Programmed instruction method (b) Demonstration training method (c) E-Iearning method (d) Coaching method

40. _____training which is carried out away form the normal place of work.
(a) On the job (b) Off the job (c) Both 'a' and 'b' (d) None of these

41. CWEI was registered as a civil society in the year
(a) 1990 (b) 1992 (c) 1996 (d) 1998

42. Human resource management has
(a) irrelevant (b) universal relevance (c) temporarily (d) permanent

43. Human resource management helps improve
(a) Production (b) Productivity (c) Profit (d) Power

44. Which one is not the specific goal of human resource management?
(a) Attracting applicants (b) Separating employees (c) Retaining employees (d) None of these

45. _____ needs in an organisation is very important as it is a form of investment.
(a) Determination of manpower (b) competitive advantage (c) Employee attitude (d) None of these

46. The recruitment and selection process aimed at right kind of people
(a) At right place (b) At right time (c) To do right things (d) all of the above

47. Business entrepreneur is called
(a) Solo entrepreneur (b) Trading enterepreneur (c) Industrial entrepreneur (d) Agricultural entrepreneur

48. Entrepreneurship requires _____ types of finance
(a) two (b) three (c) four (d) six

49. Which is not correctly matched?
(a) Trading Entrepreneur - Buying and sellling (b) Industrial Entrepreneur - Manufacture products to cater to the needs of consuming public
(c) Retail Entrepreneur - Selling in bulk quantities (d) Service Entrepreneur - Supplying service products

50. _____is a intangible function which can be measured only by results.
(a) Human Resource Management (b) Cost Management (c) Financial Management (d) Operating Management

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